



**Your  
TOTAL  
Facility Serviced**

Supply Chain Workforce Solutions



# Helping You Hire More of Your Best People

TOTAL Talent Resources offers comprehensive workforce solutions designed to meet your facility's every need from trainable workers to skilled positions. We understand the complexities of supply chain organizations and provide tailored solutions to ensure your TOTAL facility is serviced.

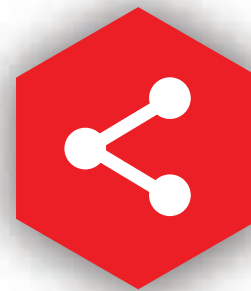
We serve organizations with workforce requirements through our Flex Force, Performance-to-Hire, and Flex Hire Direct programs that rapidly fill high-demand roles with floor-ready associates. Our skilled talent acquisition and recruiting services fill specialized and leadership positions. At TOTAL, our advanced solutions include comprehensive strategies for acquisition, on-boarding, engagement and retention.



**Flexible Contingent  
"Flex-Force"**



**Performance-to-  
Hire**



**Flex Hire Direct**



**Direct Hire/Skilled  
Talent**



**Executive Search  
& Recruiting**



**RPO and PPOS**

# Why Choose TOTAL?

## Delivering the Right Fit the First Time

We know what makes people stick and succeed in supply chain environments, and we use that knowledge to go the extra mile with recruiting. Instead of filling a job with anyone who will take it, we do a deeper dive into work history and relevant skills to identify and place truly qualified people.

### Doing ONLY What We Do Well

We stick with our core expertise in supply chain staffing, recruiting, and strategic workforce solutions.

Just like we deliver candidates and associates who are the right fit for the job, we make sure WE are the right fit for YOU before we say "Yes" to an engagement.

### Driving Competitive Advantage for Employers

We leverage 25+ years in business and access to a uniquely specialized talent pool to deliver proprietary industry insights.

From wage and salary data to talent sentiment, we provide access to exclusive market research to help supply chain companies find an edge in the competition to build a strong workforce.

## Our People Show Up and Step Up

We believe you shouldn't be satisfied with "business as usual" in the staffing & recruiting industry. It's not OK when jobs remain unfilled, new hires show up unprepared, and employers are left wondering what happens next. Experience the TOTAL difference.



# We Are Returning **Joy to Work**

**Want to hire people who treat their work like it matters?** Partner with TOTAL to tackle your challenges, expand your business, and reach your goals.



## Contact Us

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