



# EXECUTIVE SEARCH FOR THE PERFECT FIT

Exceptional leadership drives your company's success. But how can you find the ideal people to fill open positions and help your organization move forward?

The search team at Total Talent specializes in sourcing management and executive talent nationwide that can make an impact for your organization.

**Our 4 Step Process for Talent Search Excellence** 

#### **Attract**

Total Talent Resources is known by supply chain leaders across the nation as THE team to engage with for exciting career opportunities. Our network of talent is unmatched.

# **Identify**

We leverage our network and our proactive recruitment team to source the best candidates, even if they aren't openly seeking a new opportunity.

### **Validate**

We match candidates with the criteria that matters most to YOUR organization. From a proven track record for leadership outcomes to culture and values fit, we seek to understand the metrics for success that ensures the right fit.

#### Connect

We connect you with candidates who are deeply qualified and thoroughly vetted, accelerating the interview process and reducing time to hire.









# SUPPLY CHAIN RECRUITING EXPERTS

You can expect timely placement and unparalleled communication when you partner with us. We specialize in supply chain recruitment & executive search and deliver proprietary insights in manufacturing, distribution, and transportation talent trends.

- Find tried and true manufacturing & logistics talent
- Streamline your recruiting and hiring process
- Reduce recruiting costs while improving accuracy
- Reach in-demand passive candidates
- Stay ahead of the competition

#### **Proven Precision Placement**

Right Fit: Average Retention Rate 98%

Rapid Fill: Average Time to Fill <35 Days

**The Total Guarantee:** We are confident in the quality of our candidates. Each placement is backed with a one-time free replacement if you are not satisfied with the candidate you hire.



## What Clients Say

Over the years, Total has provided candidates from entry level to director level, across all disciplines. Jennifer and her team have leveraged their own network to build pipelines for future openings and successfully filling current ones."

Jennifer Hill, President of Total Talent Search (powered by Total Talent Resources)

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