

FLEXIBLE, PROVEN WORKFORCE SOLUTIONS

At Total Talent Resources, we make it EASY to hire more of your best people...your way. Here's a quick look at three ways to access trainable and skilled talent when you need it.

Flex Force

Streamlined Contingent Staffing

- Rapid deployment for fluctuating demand
- Short term or longer term assignments
- Floor-ready, productive, and engaged from day one.

Ideal for: Adapting to peak/slow season, new products, change overs, or new customer demand

Performance-To-Hire

Phased Talent Acquisition

- Low-risk and high performance
- Hire at your own pace
- Support ongoing growth initiatives

Ideal for: Reducing risk in hiring and scaling your workforce with perfect fit team members

Flex Hire Direct

Cost-Effective Hiring

- Eliminate risks/costs of "headhunting"
- Access and engage qualified candidates
- Straightforward fee schedule

Ideal for: Outsourcing talent acquisition on your own terms and reducing recruiting costs



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HOW OUR PEOPLE DRIVE YOUR SUCCESS

A floor-ready workforce delivered for all cycles of your business

There's a reason that Total Talent associates have such a high rate of success and retention. Our people show up and treat work like it matters. Here's what you can expect when you partner with us to grow your team.

The Total Secret to a High Performing Workforce

- We learn your site-specific metrics and KPIs so we are driving toward your goals.
- We identify talent with skills + past performance directly related to your requirements.
- We align candidates with shifts and jobs they actually want so they won't drop out.
- We set the right expectations around preparedness, safety, and performance.
- We deliver team members who are coachable, trainable, and excited to grow.

Need to Scale Up or Down?

No problem. Our Flex Force, Performance-to-Hire, and Flex Hire Direct programs pivot with your business.

We understand the volatility and uncertainty that you face in hiring decisions. All those problems are temporary. Having a partner that can deliver a flexible workforce is a long term solution.

Your TOTAL Facility Serviced
Choose How to Build Your Workforce

info@totaltalentresources.com
totaltalentresources.com

