

# FLEXIBLE, PROVEN WORKFORCE SOLUTIONS

At Total Talent Resources, we make it EASY to hire more of your best people...your way. Here's a quick look at three ways to access trainable and skilled talent when you need it.

## Flex Force Streamlined Contingent Staffing

- Rapid deployment for fluctuating demand
- Short term or longer term assignments
- Floor-ready, productive, and engaged from day one

Ideal for: Adapting to peak/slow season, new products, change overs, or new customer demand

## Performance-To-Hire Phased Talent Acquisition

- Low-risk and high performance
- Hire at your own pace
- Support ongoing growth initiatives

Ideal for: Reducing risk in hiring and scaling your workforce with perfect fit team members

## Flex Hire Direct Cost-Effective Hiring

- Eliminate risks/costs of "headhunting"
- Access and engage qualified candidates
- Straightforward fee schedule

Ideal for: Outsourcing talent acquisition on your own terms and reducing recruiting costs





# HOW OUR PEOPLE DRIVE YOUR SUCCESS

## A floor-ready workforce delivered for all cycles of your business

There's a reason that Total Talent associates have such a high rate of success and retention. Our people show up and treat work like it matters. Here's what you can expect when you partner with us to grow your team.

## The Total Secret to a High Performing Workforce

- We learn your site-specific metrics and KPIs so we are driving toward your goals.
- We identify talent with skills + past performance directly related to your requirements.
- We align candidates with shifts and jobs they actually want so they won't drop out.
- We set the right expectations around preparedness, safety, and performance.
- We deliver team members who are coachable, trainable, and excited to grow.

## Need to Scale Up or Down?

No problem. Our Flex Force, Performance-to-Hire, and Flex Hire Direct programs pivot with your business.

We understand the volatility and uncertainty that you face in hiring decisions. All those problems are temporary. Having a partner that can deliver a flexible workforce is a long term solution.

**Your TOTAL Facility Serviced**  
Choose How to Build Your Workforce

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