

# HELPING YOU HIRE MORE OF YOUR BEST PEOPLE

From seasonal demand to an influx of large orders, some organizations simply need more. More contingent workers, more flexibility, and more support finding qualified talent...fast.

Our Partnership Plus On-Site (PPOS) program is designed to address this challenge. This program provides a dedicated senior-level program manager to oversee all aspects of your flexible labor workforce.

## Full Contingent Workforce Management

- Sourcing & Recruiting
- Onboarding & Coaching
- Employee Engagement
- Performance Tracking
- Reporting & Accountability
- Continuous Improvement

## Why Choose Our Partnership Plus On-Site Program?

Our clients under the PPOS program are usually looking for improvements in:

### Employee Retention | Overtime Reduction | Cost Containment | Workforce Flexibility

Your Program Manager will work with you to identify and understand your goals and objectives and provide recommendations and solutions.

We get on site with your team to ensure the highest performance in the unique context of YOUR work environment.



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# THE PPOS END-TO-END PROCESS

- Communication:** We create clarity across the organization around the purpose of the program and build the communication tree for all project deadlines.
- Initialization:** We designate your on-site staff and support team, set up the office, equipment, time clocks, and roll out the order management function.
- Recruiting:** A plan is developed and implemented to drive traffic for the desired candidate profile to meet/exceed order flow.
- Onboarding:** The onsite Total team will streamline and take over new hire training, check ins, and communication with the manager.
- Management:** We track and report on KPIs, so we can collaborate with you about ongoing initiatives, improvements, and outcomes.
- Optimization:** As part of our continuous engagement program, we schedule regular business review sessions to ensure compliance is robust and expectations are met.

## How to Get Started

A Senior Member of our Partnership Plus team will coordinate a Total Facility Mapping analysis of your organization to identify all production needs. You will receive a customized/detailed Partnership Plus Plan with next steps to creating a thriving and productive contingent workforce.

## What Clients Say



Total Staffing is an integral part of our business. The variety of skills they provide in their staff has provided flexibility and versatility for all positions within our business. The support they provide allows for a smooth transition into our work environment.” - Operations Manager

**Your TOTAL Facility Serviced**  
**Choose How to Build Your Workforce**

info@totaltalentresources.com  
totaltalentresources.com

