

# HELPING YOU HIRE MORE OF YOUR BEST PEOPLE

Recruitment Process Outsourcing (RPO) is our comprehensive talent pipeline solution from recruiting and hiring through onboarding.

## Can Our RPO Team Transform Your Hiring Success?

**RPO makes sense if your organization is struggling in any of these areas:**

- Low Internal Bandwidth
- Lack of Experience in Recruiting
- High Talent Acquisition Costs
- Onboarding Process Inconsistencies
- Sustained High Growth
- Seasonal Surges in Hiring



## Why Work with Our RPO Specialists?

### Access More Top Talent

Gain access to our extensive candidate network AND we can support your search with large-scale marketing & advertising.

### Reduce Recruiting Costs

Scale your RPO service up or down to meet your fluctuating talent demands, maximizing cost savings and profitability year-over-year.

### Decrease Time to Fill

Enjoy streamlined and accelerated recruiting with a seamless experience that prevents candidate drop-off. Fill high-impact positions in weeks, not months.



# WHY CHOOSE TOTAL TALENT RESOURCES?

Our full-service recruitment firm specializes in filling supply chain, logistics, and manufacturing roles. Our consultative approach, extensive network, and decades of experience deliver results that count.

## Proven Precision Placement

**Right Fit:** Average Retention Rate 98%

**Rapid Fill:** Average Time to Fill <35 Days

## The Benefits of End-to-End Support for Talent Acquisition

**Custom Solutions** - Innovate your recruiting model to gain strategic advantage

**Employer Branding** - Attract and retain top talent via brand positioning & awareness

**Candidate Engagement** - Improve the candidate experience and accelerate acquisition

**Exclusive Sourcing** - All candidates we present are YOURS and not shared with others

- Best Practices
- Robust Compliance
- Long-Lasting Value
- Enhanced Quality of Hire
- Process Efficiency
- Reduced Hiring Costs

## What Clients Say



Over the years, Total has provided candidates from entry level to director level, across all disciplines. Jennifer and her team have leveraged their own network to build pipelines for future openings and successfully filling current ones."

Your **TOTAL** Facility Serviced  
Choose How to Build Your Workforce

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