

Our Proven Process



We begin with a proprietary alignment session to gain in-depth insights into your organization's current operations and future goals. This comprehensive discovery process ensures full visibility across all departments and functions.

2. Strategic Recommendations & Resources

Next, we present our understanding of your objectives and propose tailored workforce solutions that deliver a measurable competitive advantage—developed in collaboration with your leadership team.

3. Stakeholder Orientation

We engage with all relevant stakeholders to understand workflows, optimize processes, and define clear implementation timelines. This ensures alignment from day one.

4. Go-Live Execution

With planning complete and teams prepared, we launch your customized workforce program—ready to drive rapid and lasting results.



The Total Talent Commitment



5. Continuous Partnership Engagement

As your trusted partner, we stay actively engaged with Clients, Candidates, and Colleagues—supporting shared goals as a dedicated employer and community neighbor.



Extra Mile Recruiting

We go beyond basic resumes—sourcing candidates with the right skills, experience, attitude, coachability, and adaptability to thrive in your roles and culture.



Precision Selection Process

Leveraging our TFS Mapping approach, we align hiring with your facility's department-specific KPIs. The result: a "Floor-Ready" workforce that understands expectations/requirements and is prepared to meet productivity targets.



Coach to Perform

Our teams provide consistent coaching and performance feedback to clients, colleagues, and candidates to further develop skills, strategies, and service levels—using real-time market analytics to enhance outcomes.



Retain & Develop Talent

We offer continuous engagement opportunities through our Beyond the Paycheck initiative—empowering associates with learning paths, upskilling opportunities, and long-term career advancement.

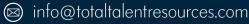


Partnership Performance Reviews

We conduct regular in-person reviews to ensure alignment with your service level agreements (SLAs) and operational objectives—addressing challenges and adjusting strategies for shared success.

Your TOTAL Facility Serviced







totaltalentresources.com

